



Become a Transformational Leader

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Leadership Frames:

- Structural Frame: considers the arrangement of roles & responsibilities and the impact on efficiency and performance
- Human Resource Frame: focuses on employee empowerment and support
- Political Frame: addresses the process of networking and collaborating to gain resources
- Symbolic Frame: bring attention to the importance of a shared mission and vision

A. Identify a frame that you could focus on to increase your leadership engagement.

B. What specific activities would you engage in that align with this frame?

C. What specific stakeholders you could collaborate with to enhance your work in this area? What would this look like?

D. How would you measure your effectiveness?